

**ORDINANCE 2017- 11
TOWNSHIP OF EAST WINDSOR
COUNTY OF MERCER**

AN ORDINANCE OF THE TOWNSHIP OF
EAST WINDSOR, NEW JERSEY, TO
ESTABLISH SALARIES AND WAGES FOR
THE COMMUNICATIONS WORKERS OF
AMERICA, LOCAL 1032 UNION
FOR FISCAL YEARS 2016 THROUGH 2019

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, and State of New Jersey that employees of the Township in the Communications Workers of America, Local 1032 Union shall be paid the following salaries and wages for the contract years 2016 through 2019 and until a successor Ordinance is adopted.

SECTION 1. SCHEDULE OF SALARIES

<u>Grade</u>	<u>Year 2016 Minimum</u>	<u>35-Hour Work Week Maximum</u>
1	\$25,667	\$32,162
2	\$28,230	\$35,527
3	\$31,062	\$38,915
4	\$34,163	\$42,798
5	\$37,580	\$47,083
6	\$41,332	\$51,787
7	\$45,467	\$56,969
8	\$50,018	\$62,663
9	\$55,068	\$68,933
10	\$60,521	\$75,827
11	\$65,355	\$81,875
12	\$73,881	\$87,895
 PART-TIME POSITIONS		
Electrical Subcode Official	\$32.51	\$41.68
Fire Subcode Official	\$32.51	\$41.68
Plumbing Subcode Official	\$32.51	\$41.68
Registered Environmental Health Specialist	\$32.51	\$41.68
Electrical Inspector	\$32.51	\$41.68
Fire Prevention Inspector	\$32.51	\$41.68
Fire Official	\$32.51	\$41.68
Nurse/Health Educator	\$34.08	\$42.70
Public Health Investigator	\$28.72	\$35.96
Senior Account and Control Clerk	\$21.56	\$27.02
Senior Account Clerk	\$19.60	\$24.55
Senior Registered Environmental Health Specialist /Housing Officer	\$34.08	\$42.70
Violations Clerk	\$21.56	\$27.02
 STIPENDS		
Registrar of Vital Statistics		\$3,627

<u>Grade</u>	Year 2017	35-Hour Work Week
	<u>Minimum</u>	<u>Maximum</u>
1	\$26,116	\$32,725
2	\$28,724	\$36,149
3	\$31,606	\$39,596
4	\$34,761	\$43,547
5	\$38,238	\$47,907
6	\$42,055	\$52,694
7	\$46,263	\$57,966
8	\$50,894	\$63,760
9	\$56,031	\$70,139
10	\$61,581	\$77,154
11	\$66,499	\$83,308
12	\$75,174	\$89,433

PART-TIME POSITIONS

Electrical Subcode Official	\$33.08	\$42.41
Fire Subcode Official	\$33.08	\$42.41
Plumbing Subcode Official	\$33.08	\$42.41
Registered Environmental Health Specialist	\$33.08	\$42.41
Electrical Inspector	\$33.08	\$42.41
Fire Prevention Inspector	\$33.08	\$42.41
Fire Official	\$33.08	\$42.41
Nurse/Health Educator	\$34.68	\$43.45
Public Health Investigator	\$29.22	\$36.59
Senior Account and Control Clerk	\$21.94	\$27.49
Senior Account Clerk	\$19.94	\$24.98
Senior Registered Environmental Health Specialist /Housing Officer	\$34.68	\$43.45
Violations Clerk	\$21.94	\$27.49

STIPENDS

Registrar of Vital Statistics		\$3,690
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<u>Grade</u>	Year 2018	35-Hour Work Week
	<u>Minimum</u>	<u>Maximum</u>
1	\$26,639	\$33,380
2	\$29,299	\$36,872
3	\$32,238	\$40,388
4	\$35,456	\$44,418
5	\$39,003	\$48,865
6	\$42,896	\$53,747
7	\$47,188	\$59,125
8	\$51,911	\$65,035
9	\$57,152	\$71,542
10	\$62,812	\$78,697
11	\$67,829	\$84,974
12	\$76,677	\$91,222

PART-TIME POSITIONS

Electrical Subcode Official	\$33.74	\$43.25
Fire Subcode Official	\$33.74	\$43.25
Plumbing Subcode Official	\$33.74	\$43.25
Registered Environmental Health Specialist	\$33.74	\$43.25
Electrical Inspector	\$33.74	\$43.25
Fire Prevention Inspector	\$33.74	\$43.25
Fire Official	\$33.74	\$43.25
Nurse/Health Educator	\$35.37	\$44.32
Public Health Investigator	\$29.81	\$37.32
Senior Account and Control Clerk	\$22.38	\$28.04
Senior Account Clerk	\$20.34	\$25.48
Senior Registered Environmental Health Specialist /Housing Officer	\$35.37	\$44.32
Violations Clerk	\$22.38	\$28.04

STIPENDS

Registrar of Vital Statistics	\$3,764
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<u>Grade</u>	<u>Year 2019</u> <u>Minimum</u>	<u>35-Hour Work Week</u> <u>Maximum</u>
1	\$27,172	\$34,047
2	\$29,885	\$37,609
3	\$32,882	\$41,196
4	\$36,165	\$45,307
5	\$39,783	\$49,842
6	\$43,754	\$54,822
7	\$48,132	\$60,308
8	\$52,950	\$66,336
9	\$58,295	\$72,973
10	\$64,068	\$80,271
11	\$69,185	\$86,673
12	\$78,211	\$93,046

PART-TIME POSITIONS

Electrical Subcode Official	\$34.42	\$44.12
Fire Subcode Official	\$34.42	\$44.12
Plumbing Subcode Official	\$34.42	\$44.12
Registered Environmental Health Specialist	\$34.42	\$44.12
Electrical Inspector	\$34.42	\$44.12
Fire Prevention Inspector	\$34.42	\$44.12
Fire Official	\$34.42	\$44.12
Nurse/Health Educator	\$36.08	\$45.20
Public Health Investigator	\$30.40	\$38.07
Senior Account and Control Clerk	\$22.82	\$28.60
Senior Account Clerk	\$20.75	\$25.99
Senior Registered Environmental Health Specialist /Housing Officer	\$36.08	\$45.20
Violations Clerk	\$22.82	\$28.60

STIPENDS

Registrar of Vital Statistics \$3,839

SECTION 2. CLASSIFICATION OF POSITIONS

Grade 1 & Grade 2	Reserved
Grade 3	Clerk Typist 1
Grade 4	Account Clerk 2; Clerk Typist 2/Receptionist
Grade 5	Secretary 1; Secretary 1/Deputy Registrar; Senior Account Clerk
Grade 6	Secretary 2; Secretary 2/Registrar; Senior Accounts and Controls Clerk; Violations Clerk
Grade 7	Assistant to the Municipal Clerk; Bookkeeper; Technical Assistant
Grade 8	Senior Citizen Program Coordinator
Grade 9	Assistant Tax Assessor; Building Inspector; Mechanical Inspector; Principal Engineering Aide; Public Health Investigator; Zoning Officer/Commercial Maintenance Inspector/Fire Inspector
Grade 10	Building Subcode Official; Fire Subcode Official; Registered Environmental Health Specialist; Fire Subcode Official/Building Inspector/Mechanical Inspector
Grade 11	Nurse/Health Educator; Senior Registered Environmental Health Specialist; Senior Registered Environmental Health Specialist /Housing Officer
Grade 12	Registered Environmental Health Inspector III

SECTION 3. GENERAL

1. Full-time employees shall be compensated according to the thirty-five (35) hour work week.

SECTION 4. LONGEVITY

<u>Months of Service</u>		<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
<u>Begin</u>	<u>Complete</u>				
60	108	\$779	\$779	\$779	\$779
109	168	\$1,407	\$1,407	\$1,407	\$1,407
169	228	\$2,037	\$2,037	\$2,037	\$2,037
229	Over	\$2,547	\$2,547	\$2,547	\$2,547

Longevity is payable in November of each year on a pro-rated basis from the anniversary date to the date of payment. It is not part of the union members' base pay. All permanent employees, full-time and part-time, shall receive longevity payments. Longevity shall be paid to part-time employees on a pro-rata basis. Employees hired after September 2, 2014 are not eligible for longevity benefits.

SECTION 5.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 6.

Rates of compensation provided herein are in effect January 1, 2016, January 1, 2017, January 1, 2018, and January 1, 2019.

SECTION 7.

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

Attest:

KELLY LETTERA
Acting Municipal Clerk

JANICE S. MIRONOV
Mayor

Adopted:

Published:

Effective: